



WORKFORCE PLANNING

OPTIMISE YOUR WORKFORCE TO ACHIEVE YOUR BUSINESS GOALS

WORKFORCE PLANNING IS PLANNING IN ADVANCE TO HAVE THE RIGHT PEOPLE IN THE RIGHT JOB, AT THE RIGHT TIME IN YOUR ORGANISATION'S FUTURE. IT'S A PROCESS OF ANALYSING THE FUTURE NEEDS AND PRIORITIES OF THE BUSINESS, AND THE STAFFING THAT WILL BE REQUIRED TO MEET THOSE NEEDS.

Workforce planning is strategy and action-oriented; that is, a workforce plan contains the key strategies that the organisation intends to implement to meet workforce needs, and also the actions that will achieve this.

Workforce planning articulates what the organisation is going to do wholistically to meet the workforce needs of the organisation moving forward, and needs to be informed by the priorities of the business and the context in which it operates.

Whilst a quality workforce plan will capture the strategies that reflect current trends and organisational objectives, specific action 'on the ground' must be agreed and implemented, often by managers and supervisors, to ensure successful delivery of the plan.

Our approach therefore includes a focus on engagement with both leaders and managers to ensure appropriate commitment to delivering the identified strategies and actions.

We provide a suite of services across these stages, and can tailor a workforce planning process to meet your specific needs. Previous clients have included both private and public sector organisations of varying size and complexity.

Our workforce planning services include engagement with managers and leaders to ensure strategies and actions accurately reflect the needs of the organisation and both the internal and external environment.

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CONTACT US

TMS CONSULTANTS HAVE SIGNIFICANT EXPERIENCE IN WORKING WITH ORGANISATIONS IN PERIODS OF RESTRUCTURE AND CHANGE. WE ARE SKILLED AND EXPERIENCED IN CONDUCTING WORKFORCE PLANNING THAT IS EFFECTIVE, CONSULTATIVE AND OPTIMISED.

CONTACT ONE OF OUR SPECIALISTS TODAY TO FIND OUT HOW WE CAN ASSIST YOU AND YOUR BUSINESS.

KEY FEATURES

TMS Consulting can assist your organisation with the complete workforce planning process or a specific portion, including:

- + Workforce Analysis
- + Business Objectives
- + Strategy Development
- + Action Planning
- + Implementation and Review



WORKFORCE PLANNING CYCLE